Annual Report

Let Her In Internacional

2025

LET HER IN

https://letherin.org/

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About Us

Let Her In is an international network with **vision, determination and commitment**, dedicated to ensuring equal participation in society. Its members promote diversity and gender equality in education, employment, politics, social life, and human rights.

Committed to gender mainstreaming and social justice, the network supports people of every race, ethnicity, gender, age, sexual identity, ability, and socio-economic status.

Vision Determination Commitment

OBJECTIVES

The network strives for members to increase the effectiveness of their efforts and contribute to launching joint initiatives and implementing new projects through collaboration at the regional, national, and international levels.

- Promote synergies and create strong multidisciplinary consortia.
- Implement high-impact projects to address social, political, educational, and economic inequities.
- Offer capacity-building opportunities for members as well as the general public.
- Contribute to a dynamic of change that transforms the social and political environment around us.

+034 877 001 000 | https://letherin.org/ | C/de Boule, 3, Reus, Tarragona

The organisation

Let Her In Working Groups

Education & Training

This Working Group (WG) plays a crucial role in advancing gender equality by developing and implementing comprehensive educational initiatives and impactful awareness campaigns. Its members design and deliver workshops, training programs, and educational resources tailored to workplaces, schools, and communities, fostering a deeper understanding of gender equity.
Beyond education, the WG spearheads strategic awareness campaigns that engage diverse audiences, including the public and key stakeholders, encouraging meaningful dialogue on gender-related issues. Additionally, it collaborates closely with media outlets to shape inclusive narratives, challenge stereotypes, and amplify voices that drive progress toward gender equality. Through these efforts, the WG contributes to building more inclusive societies and empowering individuals to become advocates for gender equity.

Workplace Equity & Inclusion

This Working Group is dedicated to fostering gender-inclusive workplaces by conducting policy assessments and implementing capacity-building initiatives. Its members systematically evaluate workplace policies, structures, and practices to identify gaps and ensure they promote diversity, equity, and inclusion. Based on these assessments, the WG develops and advocates for best practices that create fair, supportive, and inclusive work environments.
To drive meaningful change, the WG provides targeted training on unconscious bias, gender-sensitive leadership, and inclusive decision-making, equipping organizations with the tools to cultivate a culture of equity. Furthermore, it facilitates mentorship and sponsorship programs designed to empower women and individuals from marginalized genders, helping them navigate career advancement, access leadership opportunities, and overcome systemic barriers.
Through these multifaceted efforts, the WG actively contributes to building workplaces where all individuals, regardless of gender, have equal opportunities to thrive and lead.

The organisation

Let Her In Working Groups

Accessibility & Human Rights

This Working Group (WG) is committed to strengthening legal protections and enhancing responses to gender-based discrimination and violence. Its members work to ensure justice and accountability by providing legal support for cases of gender discrimination, advocating for policy reforms, and actively monitoring human rights violations related to gender.
To address and prevent gender-based violence, the WG develops and implements comprehensive strategies that include legal advocacy, survivor-centered support, and institutional capacity-building. It also works to raise awareness about legal rights and available protections, empowering individuals and communities to challenge discriminatory practices.
Additionally, the WG collaborates with legal organizations, bar associations, and human rights groups to facilitate pro bono legal services, ensuring that survivors and those affected by gender-related injustices have equitable access to justice. By forging strong partnerships and advocating for systemic change, the WG contributes to a more just and inclusive society where gender-based discrimination and violence are effectively addressed.

Communications & Engagement

This Working Group (WG) plays a pivotal role in enhancing the network's visibility, outreach, and member engagement. By developing and executing strategic communication plans, its members work to amplify the network's mission, initiatives, and impact on a global scale.
To ensure consistent and compelling messaging, the WG manages social media channels, newsletters, and other digital platforms, leveraging diverse communication tools to reach and engage a broad audience. It also curates content that highlights key achievements, shares thought leadership, and fosters meaningful conversations on gender-related issues.
Beyond digital outreach, the WG strengthens community engagement by coordinating interactive campaigns, facilitating networking opportunities, and organizing events that encourage knowledge-sharing and collaboration. It actively cultivates partnerships with external stakeholders, including media organizations, advocacy groups, and policymakers, to expand the network's influence and create lasting impact.
Through these efforts, the WG ensures that the network remains dynamic, inclusive, and responsive to the evolving needs of its members and the broader movement for gender equality.

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Regular activities

The network strives for members to increase the effectiveness of their efforts and contribute to launching joint initiatives and implementing new projects through collaboration at the regional, national, and international levels.

Annual Assembly

As a member, you can access workshops and webinars featuring industry experts on various topics related to gender equality, diversity and inclusion, and leadership development.

Mentorship Programmes

To empower women and minorities through targeted education and training programs to achieve equality in the career path or the workplace. To support organisations to enhance diversity and create safe studying/ working environments.

Project Design & Implementation

Our expert proposal developers craft tailored initiatives to help you develop a project idea being a coordinator of a consortium or a partner. Our Project Managers execute your initiatives, ensuring they create maximum impact for your goals.

Regular activities

Networking

We connect you with a network of like-minded individuals and organisations through ethical and responsible networking.

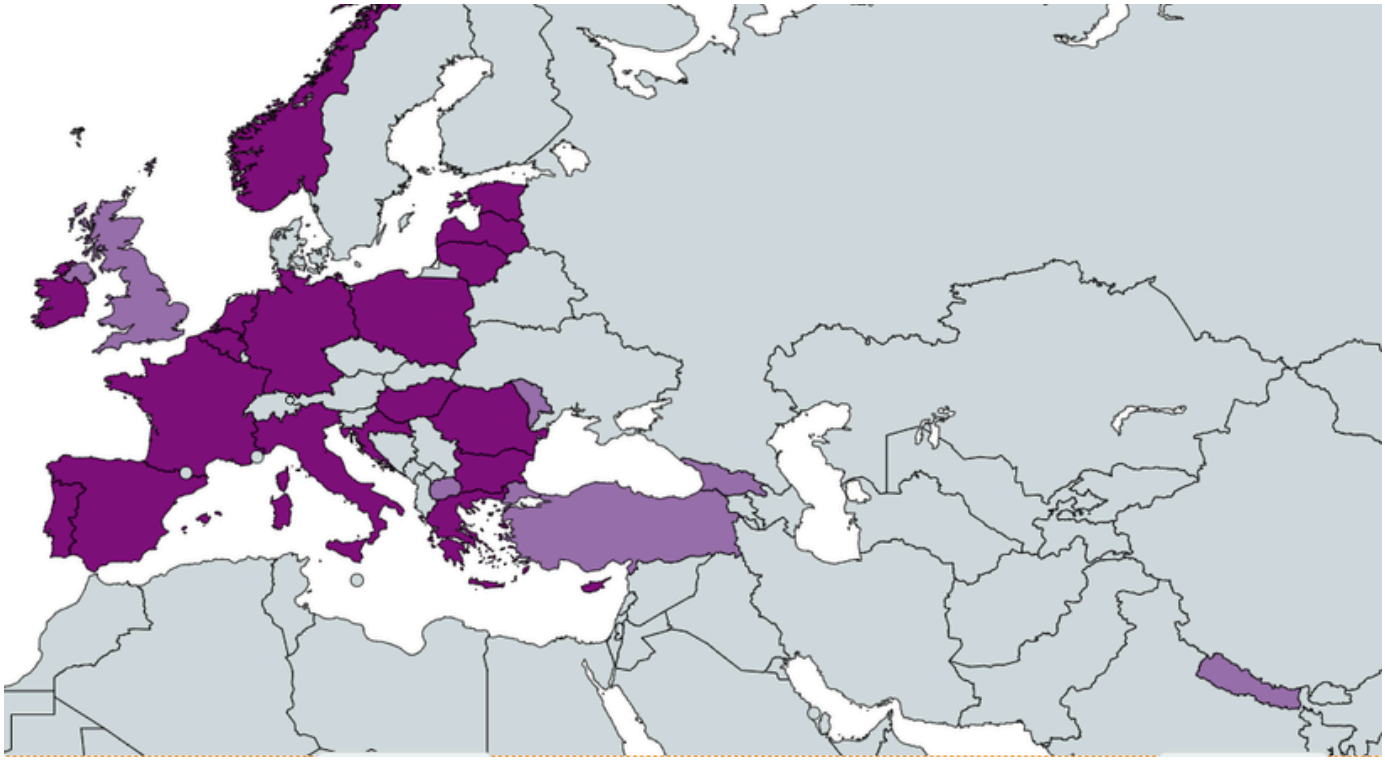
Consulting & Co-Creating

We partner with you to develop strategies that enhance your commitment to inclusive human capital.

Grant and Funding Support

We provide assistance in identifying grant and funding opportunities to help support members' initiatives and projects.

The member countries



EU member countries

Non-EU member countries

42 organisations including: EU and Non-EU countries

The Founders

DOMSPAIN —— SPAIN

www.domspain.eu

DomSpain is an adult and VET centre active both on national and international levels. Launched in 2008 by a group of teachers and educators who believed that education and learning should be a more experiential process than what the formal educational system offers, it has since evolved into a hub and network of trainers, teachers, learners, entrepreneurs and, professionals who view education as a continuous, lifelong journey accessible to all.

We provide a diverse range of services not only to our immediate community but also to national and international public and private sectors. Our vision is centered on empowering individuals and organisations to acquire the skills, competences and knowledge necessary to secure the resources needed to achieve their personal and professional aspirations.

OPEN EUROPE —— SPAIN

www.openeurope.es

The Association of Educational Services "OpenEurope" is a non-profit organisation based in Reus (Catalonia, Spain) that aims to help young people and adults working in youth-related fields to participate in EU programmes. All the projects and initiatives of our organisation aim to engage educators, teachers, students and the entire community in implementing programmes designed to foster a lifelong learning process. Our programmes focus on developing participants' communication, leadership, and employability skills.

Additionally, we place a strong emphasis on enhancing the capacity of non-governmental organisations and the volunteers who work to address social issues. We strive to involve all community members in our projects and activities, particularly in areas such as civic responsibility, immigration, technology for social benefit, and smart cities.

NIKANOR —— BULGARIA

www.nikanor.bg

Nikanor Ltd was established in 2002 as a private company working in the field of recruitment, adult training, human resources management, and development. In 2003 it was licensed by NAVET as an adult vocational training center. In 2012 also received a license from NAVET as a Center for Information and Guidance (CIPO). It is also certified under the quality management system ISO 9001:2000.

Since 2020 we have been a member of EfVET, a leading European-wide professional association created by, and for, VET providers. We also offer informal and non-formal learning for adults and youth. Nikanor is working on an international level, participating in different projects that aim to involve the whole community, promoting life-long learning, and developing participants' communication, leadership, and occupational skills.

The Founders

MYARTIST —— GREECE

www.https://myartist.gr/

MYARTIST was founded in 2018 and aspires to use art as a means of social change and empowerment. Inspired by Article 27 of the Universal Declaration of Human Rights, "[Everyone] has the right to participate freely in the intellectual life of the community, to enjoy the fine arts [...], MYARTIST is a link between art and an inclusive society that leaves no individual "behind".

LES APPRIMEURS —— FRANCE

www.https://lesapprimeurs.com/

Les Apprimeurs was born in 2013 out of a meeting between the worlds of publishing and graphic design. Its ambition is to come up with creative solutions to make access to the written word, culture and education ever more inclusive and innovative. We are committed to working with professionals by offering the production of enriched digital ebooks and paper books, the creation of digital and paper games, the development of educational platforms, and training in the management and design of educational and cultural projects across multiple media.

Since its creation, the agency has also had the opportunity to coordinate and participate in more than twenty European projects aimed at fostering learning, inclusion, accessibility of content and promotion of European values through various physical and immaterial solutions: digital libraries of adapted educational resources (for people with disabilities, learning difficulties, illiteracy, etc.), interactive e-books, educational escape games, virtual exhibitions, online training, etc. We also create exhibitions based on our paper and digital books: large-format prints, sketches, ebooks and playful installations

ISTITUTO DEI SORDI DI TORINO —— ITALY

istitutosorditorino.org

The Istituto dei Sordi di Torino is an institution created at the beginning of the 19th century by the Savoy to care for and teach deaf children and to train their teachers. The Institute immediately had the dual mission of educating deaf children and training their teachers.

The institute is a non-profit foundation, governed by a Board of Trustees that is fully autonomous in the choice of the direction of activities, within the framework of social solidarity provided for in the current Statutes.

The Founders

EDF —— BULGARIA

www.eu-dev.eu

European Development Foundation EDF was established in Sofia, Bulgaria in 2011. Its mission is to work for civil society development, creation of programmes and organisation of events, supporting innovative practices, education and training of children and young people. The Foundation also aims to social integration of vulnerable members of society.

Foundation's staff and experts are training professionals with long-term experience in soft skills training and group dynamics.

Since 2012 the Foundation has had an agreement with the Bulgarian Employment Agency at the Ministry of Labour and Social Policy and has organised over 15 trainings in the areas of foreign languages (English, Russian, German and Greek) and soft skills.

The Members

VIONE —— NETHERLANDS

www.vioneconsult.nl

VIOne Consulting was established in 2019 as a private company working in the field of life long learning education, coaching, mentoring, digitalization, mental health, services for children with learning disabilities and interventions in crisis, adults training and human resources management and development.

Our target groups are students, young people, vulnerable groups on the labour market, including unemployed people, marginalised groups, low-skilled and low-qualified people, economically disadvantaged people, teachers, trainers, etc.
All our projects and initiatives aim to involve educators, students and the whole community in carrying out projects and programmes that promote life-long learning and develop participants' communication, leadership and occupational skills. Our objective is to develop new approaches and methods, which we could use for education, personal development, in our consulting and mentoring programmes.

INSTITUTUL BUCOVINA —— ROMANIA

www.bucovinainstitute.org

We are a social enterprise adult vocational education NGO from the Northern part of Romania with experience in LLP and Erasmus + supporting employment and social inclusion through non-formal education and qualifications. Bucovina Institute it is accredited body on VET by Ministry of Labour for qualifications on elderly carrying, ICT and tourism. We have licensed on support services for employment authorized by Romanian Ministry of labour. We have large experience on nonformal education and working in rural areas.

We are also provider for TOT and specific training for teachers, social workers, community facilitators, medical assistance and social entrepreneurs. We are running support services for employment within WISE department and counselling and microgrants operator for start-up on social economy within RIES department.

GO-WOMAN ALLIANCE EUROPE —— NETHERLANDS

www.https://gwaeu.com/

Welcome to Go-Woman Alliance Europe is a foundation which seeks to address social exclusion and increase innovation amongst communities across Europe. Our specialism lies with working with disadvantaged communities, including migrants, asylum seekers, refugees, women and young people. GWAEU utilises its expertise in the field of social innovation and support individuals to develop confidence and empowers them to thrive. GWAEU strategic leadership have vast experience in working in European projects, through our sister company Go-Woman! Alliance CIC, where they have shared good practices, including participating in projects looking at barriers to employment for 'hard-to-reach' groups, including women. They have also been specifically involved in creating tools to support these groups to overcome the unique and individual barriers they face, from Leonardo and Grundtvig programmes, to ErasmusPlus projects.

CHAMBER OF COMMERCE AND INDUSTRY BOTOSANI — ROMANIA

www.cciabt.ro

An associative organization, democratic by structure, apolitical, non-governmental, autonomous and of public utility, the Botosani Chamber of Commerce, Industry and Agriculture aims, as its statute states, "to promote Romanian trade and industry internally and externally and to support its members , mainly of SMEs with private capital, in relations with the authorities in the country and specialized bodies from abroad".

This was not an easy mission that the Botosani Chamber of Commerce, Industry and Agriculture undertook with full responsibility, doubled by the ambition to demonstrate not only its ability to be a worthy successor of the "Chamber of Commerce and of Industry" and to fulfill its legal duties, but also to anticipate the yet unexpressed needs of member companies. Thus, with enthusiasm doubled by a lot of work and competence, the Chamber managed to define its vocation and concrete missions to achieve, those of representing the interests of the local business community, informing and providing direct technical assistance through a range very diversified specialized services.

COOPÉRATION BANCAIRE POUR L'EUROPE - EEIG — BELGIUM

www.cbe.be

Coopération Bancaire pour l'Europe - EEIG is a Brussels-based company set up in 1992 on the initiative of a number of international banks with the aim of developing information and advisory services on European funding issues and programmes.

Over the years, CBE has carried out intensive information and assistance activities towards its members and their clients, with a multitude of interventions on various European topics: from the analysis of European regulations on competition and state aid, to Structural Funds actions; from consultancy, to participation in public procurement; from the analysis of intervention measures in favour of investments in third countries, to the search for funding and participation in research and development programmes; from dissemination regarding the post-crisis banking reform, to the new seven-year funding guidelines (2014-2020 and 2021-2027).

ITALIAN CHAMBER OF COMMERCE IN MADRID — SPAIN

www.italcamara-es.com

The Italian Chamber of Commerce in Madrid is a Spanish non-profit association that aims to develop economic relationships in Europe. It has been active for over 100 years and is recognized by the Italian Government as a strategic player in bilateral cooperation.

The CCIS is part of the Assocamerestero network, which offers business services on favorable terms. It supports internationalization processes and provides commercial assistance to enterprises through its networks. The chamber's goal is to promote initiatives that foster the sharing of experiences and best practices among enterprises and local authorities.

PORTUGUESE ASSOCIATION FOR INNOVATION AND SOCIAL AND DIGITAL ENTREPRENEURSHIP — PORTUGAL

ASSOCIAÇÃO PORTUGUESA PARA A INOVAÇÃO E EMPREENDEDORISMO SOCIAL E DIGITAL

www.https://ai9.pt/

The Association's central objective is to foster, in a sustainable manner, innovation and entrepreneurship as promoters of development in the social and digital areas through integrated and permanent education and actions in the social, cultural, environmental, sporting and educational spheres, with a focus on youth and active aging.

THE SQUARE DOT TEAM — BELGIUM

THE SQUARE DOT TEAM

www.thesquare.team

The Square Dot team is an organisation located in Leuven, Belgium committed to tackle societal challenges through tailor-made policy advice.

The Square Dot Team specialises in the policy fields of social inclusion, migration, VET and skills development. We develop research and provide policy advice with the view to enrich public policy with tailor-made, innovative and socially responsible solutions in the areas of: Creativity, Culture & Heritage Entrepreneurship & SMEs ICT & Digital transition Skills & Employability Social inclusion & Migration Sustainability & Environment VET & Lifelong leaning.

KONYA PROVINCIAL DIRECTORATE OF NATIONAL EDUCATION — TURKEY

KONYA
İl Millî Eğitim Müdürlüğü

www.konya.meb.gov.tr

The Konya Provincial Directorate of National Education, also known as KPDNE, is a governmental organisation responsible for education from pre-school to adult education. Our directorate has about 30.000 teachers and 300.000 students in about 3.000 schools; it is an umbrella organisation for the entire Konya region in Turkey.

In the Directorate there is a department for Erasmus projects, which informs and trains all schools and adult education centres about Erasmus+ projects. As our own department, we have on average about 25 projects per year.

AGRUPAMENTO DE ESCOLAS DO BARREIRO — PORTUGAL

www.aebarreiro.pt

Agrupamento de Escolas do Barreiro (AEB) is a public-school cluster and it is also the headquarters of a centre for teacher professional development named Centro de Formação de Escolas dos Concelhos do Barreiro e Moita (CFECBM). CFECBM integrates 13 schools' clusters. Our mission is to promote high-quality teaching that enhances multilingualism, multicultural education, academic success and the achievement of high results in tests, within the framework of promoting school health, inclusion, respect, tolerance and critical thinking.

It is a reference institution in European projects and it has taken significant steps towards its internationalization, developing in students their intellectual, physical and artistic capacities, critical spirit and respect for others, instilling in them the principles and the exercise of European citizenship.

EUROPEAN YOUTH HEALTH AND DEVELOPMENT ASSOCIATION — TURKEY

www.avgesad.com

In order to contribute to the social, cultural and economic development of their country, especially the Polatlı district, education, culture, history, art, archaeology, sports, tourism and health are offered to all different groups in need, especially young people, women, the disabled, convicts, the poor and students. By creating innovative and alternative projects for the benefit of society with social, economic and developmental content. Transforming large social groups into productive individuals, accelerating their development and integration into social life by improving their employability.

In addition to preserving cultural values, improving the ability of people, especially young people in the district and the country, to recognise the cultures of Europe and other countries and to work together to prevent the history and destruction of historical and cultural assets by carrying out studies in the field of archaeology in line with the interests of the country and the public and by establishing official institutions in this field and coordinating and cooperating with private, national and international institutions and organisations.

UMBRELLA — GEORGIA

www.**umbrellayouth.org**

Umbrella is a Georgia based youth organisation with democratic and liberal values, aiming to promote an inclusive and progressive society by implementing youth-led development initiatives mainly in the field of Environment, Human rights and Democracy. Umbrella unites hundreds of youth across Georgia with a team of professional executives passionate about bringing positive changes to young people through youth work.

They do youth work on local, national, and international levels; our activities cover various topics but are mainly within the scope of promoting eight key competencies the EU has set. It includes democracy, environment, volunteering and solidarity, healthy lifestyle, human rights etc. The projects they implement in Georgia and beyond are supported by the Erasmus+, EYF, or other donors/programs, and we consider the training courses, youth exchanges, and campaigns. At the local level, they support grassroots youth work through NFE activities

YYOUTH —— NORWAY

https://www.y-youth.com/

Yyouth is a non-profit organization focused on the development and empowerment of the young people. YYouth promotes international and intersectoral cooperation and facilitate social inclusion to solve the problems of youth at risk

Educate: Organization of courses, seminars, roundtables, conferences and workshops to educate, research and visibilize the importance of our objectives.

Facilitate: Facilitate communication and transfer experience and knowledge between Norwegian and international organizations working with similar issues or target groups.

Promote: Promote international and intersectoral cooperation and facilitate social inclusion to solve the problems of youth at risk. Addressing the needs of youth at risk.

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EDUGEP —— PORTUGAL

www.seu.edu.ge

EDUGEP is an established company that specializes in social, cultural, and educational projects. Since 2006, we have built a strong regional reputation for delivering high-quality work.
As an Authorized Extracurricular Education Center, a Certified Training Entity, and an ISO 9001:2015 certified organization, we are recognized for our excellence. With a team of 57 full-time employees, interns, and part-time service providers, we offer a wide range of services in five main areas: Educational Services, Extracurricular Activities, Training, Projects, and Marketing & Communication.

Our expertise includes adult education, pedagogical support, technology, robotics, programming, IT services, digital marketing, and communication management. We have also actively participated in international projects, working collaboratively with various stakeholders. Additionally, we excel in communication management and offer comprehensive solutions to maximize project impact and dissemination.

LIFELONG DEVELOPMENT ORGANIZATION —— TURKEY

www.**hbg.org.tr**

ifelong Development Organization was founded in 2013 by people, coming together from different age groups and professions, such as educators, engineers, training coaches, managers, industrial designers, public administrators, university students, and industry professionals, to support social and lifelong development. We believe in the fact that all members of society and especially the disadvantaged should be given equal chances in education, sports, social and cultural fields regardless of the existing social order, in order to support social and lifelong development. We believe that social development programs and projects should be developed to promote freedom and creativity in these areas, and we are working to achieve this. We implement social development programs and projects to support the lifelong development of disadvantaged people, children, youth, and adults, i.e. all members of society.

EXEO LAB —— ITALY

www.https://www.exeolab.it/

Exeo Lab is a partnership of policy specialists with decades of experience in consulting services to public and private entities. Our main area of focus is spatial research and analysis through innovative tools and technologies to support policy design in key and emerging sectors.
Our company provides SMEs and innovative startups with advanced and highly customized support in the fields of investment, fundraising, internationalization and public procurement.
Exeo Lab also participates in regional, national and transnational research projects aimed at creating development opportunities for territories, particularly in the areas of entrepreneurship, sustainable development, social economy and social and labour inclusion.

RCISD —— HUNGARY

www.https://rcisd.eu/language/hu/

RCISD is an innovative women-led SME, founded by scientists and R&D managers to carry out scientific research but also for participating in coordinating & support actions, furthermore being a kind of back office where the management R&D activities can be outsourced.

Although RCISD is involved mainly in management and implementation of R&D projects including mapping, social and political analysis, etc., it is participating in the research activities too. The flexibility of the SME makes it possible being a major contributor to a research by employing R&D personnel for the duration of a project. Coordination and support (organisation of a workshop or a reception, etc.) is much easier in a small company then in large research entities like a university or a research centre.
As a well established platform for regional and international cooperation RCISD is particularly interested in contributing to the development and integration of support strategies and decision making practices in strategic international cooperation projects too.

E-NABLE —— GREECE

www.https://enabling.gr/

The e-NABLE Community is an amazing group of individuals from all over the world who are using their 3D printers, their designing skills and their spare time, to create free 3D printed hands and arms for those in need of an upper limb assistive device.

All the e-NABLE devices are free of charge for the final recipient. All the costs are covered by the maker who has the responsibility to build, assemble and give the device to the recipient.

UNAVE —— PORTUGAL

www.https://www.unave.pt/

Since 1986, UNAVE-Associação para a Formação Profissional e Investigação da Universidade de Aveiro (UA) has been the University of Aveiro's interface unit with society for university lifelong learning. Under the terms of its articles of association, it is a non-profit legal entity governed by private law.

Present in the lifelong learning market for three decades, UNAVE designs, implements and manages university-level training courses that are tailored and flexible to the needs of individuals and organizations, based on the excellence of the University of Aveiro's teaching and benefiting from ongoing dialogue with companies and their associations, professional groups and other civil society movements, both at home and abroad.

From 2014 onwards, in order to promote a cohesive training offer that integrates, in a transversal way, all the lifelong learning valences existing at the University of Aveiro, UNAVE and the Center for Lifelong Learning (continUA) began to work together, thus enabling the accreditation of courses through ECTS (European Credit Transfer and Accumulation System) and the continuous training of teachers.

EDEUCATION —— FRANCE

www.https://www.edeucation.com/

edEUcation is a consultancy, which was established in 2010, specialising in working with schools, youth groups, adult education providers and training organisations on international projects in Europe and namely in France and the UK. The consultancy is led by an experienced EU external expert. He is assisted by project managers and associate consultants, with expertise in training, youth work, adult and vocational education and improving the standards of teaching and learning. edEUcation has strong links with HEIs, schools, youth and training organisations and national and local authorities. edEUcation has experience of Erasmus+ and the former Lifelong Learning Programmes of Comenius, Leonardo da Vinci, Erasmus and transversal projects. For more information about the services that edEUcation offers and the edEUcation team see below.

BRICKME —— ESTONIA

www.https://brickme.org/

BRICKme focus on creativity, collaboration, and systemic impact reflects its dedication to enabling participants to achieve personal and professional growth while driving meaningful change in their communities. It looks to inspire and empower individuals, organizations, and communities by providing innovative tools, workshops, and resources that unlock creativity, foster systemic thinking, and drive transformative change. It implements transformative education and professional development, fostering a culture of collaboration, innovation, and lifelong learning to address the complex challenges of the future."

ZINI FOUNDATION —— LATVIA

www.https://zinifoundation.eu/

The Foundation for Education and Innovation "Zini" is a non-governmental organisation in Latvia. It was founded in the year 2018 to improve the life quality of adults, promoting their active citizenship and involvement in decision-making processes through education and innovation.

Our activities are primarily focused on building partnerships between Latvia and other states, as well as among the citizens of these states. We are committed to promoting positive changes that provide citizens equal opportunities for intellectual, educational, professional, social, and cultural development, all while ensuring the full exercise of civil rights.

SOCIALINIS HUBAS —— LITHUANIA

www.https://www.socialinishubas.lt/

The association "Socialinis Hubas" provides social, psychological support and education and other services to persons belonging to socially vulnerable groups.

The main goals of the association are:

- to unite non-governmental organizations and encourage their involvement in social activities;
- to provide social, educational, cultural, and other services;
- to carry out and support social business and commercial activities in order to attract funds for the development of the association's activities.

GIFTED IRELAND —— IRELAND

www.https://gifted-ireland.com/

Gifted Ireland understands people. By providing an enjoyable, stress free environments with space to learn, individuals are able to learn at their own pace. With this in mind each course will have a bespoke delivery method which has been carefully chosen to ensure both a quality learning and assessment experience. These delivery methods are; Scheduled Virtual Course, Flexible Virtual Course, Blended Course and Face-to-Face delivery. For more information on what each delivery method involves, visit our delivery methods information.

At Gifted Ireland we believe in breaking down barriers to empower individuals and organisations to achieve more than they ever thought was possible our team are encouraged to come up with innovative ideas which expand thinking and contribute to our ambition of offering learner focused training throughout Ireland.
Innovation paired with optimism and growth are key and from sharing our knowledge across teams we have developed a diverse and varied menu of both virtual and blended learning solutions.

KILCOOLEY WOMEN´S CENTRE — UNITED KINGDOM

www.https://kilcooleywomenscentre.co.uk/

Based in Bangor Kilcooley Women's Centre, leads the way in supporting women and families through out Ards and North Down, offering a diverse menu of inspiring and engaging education , health and wellbeing programmes.
Kilcooley Women's Centre has provided services for women in North Down since 1995. The Women's Centre is a key player and works collaboratively with other agencies towards improved outcomes for all residents of the estate and surrounding areas.

The Centre has been acknowledged as a valuable asset within the community and has developed a diverse range of services to meet the identified needs of women, children and their families living within the Kilcooley and wider North Down area. Local women are involved in the staffing and management of the centre. Kilcooley Womens Centre is a key provider for training, health awareness, childcare and young women's activities and leads on community based education in the area.

THUAS — NETHERLANDS

www.https://www.thuas.com/

At THUAS we are fully committed to creating a safe environment and equal opportunities. We are passionate about finding relevant solutions to global problems by doing research. Read more about our quest for continuous development. We have almost 25,000 students from more than 125 different countries. On these pages, we show what we want to give our students, how the organisation works as a whole and where you'll find our campuses.

The Hague University of Applied Sciences consists of faculties, research groups and service departments. Here you will find more information about our organisation chart, our international ambitions and what we do to improve the quality of our education.

DIE PERSPEKTIVENSCHMIEDE — GERMANY

www.dieperspektivenschmiede.de/

DIE PERSPEKTIVENSCHMIEDE UG (limited liability) works in the coaching area with job seekers, parents, people who are looking to change, people starting out on their careers, employees and managers, self-employed people or those who want to become self-employed.
We will help you to gain clarity about your knowledge and skills and to become aware of your own strengths.
Together with you, we work out your individual strategy and professional alternatives, support you in finding a suitable retraining or a suitable job and accompany you on your way (back) into professional life.
Benefit from our many years of experience in vocational training and further education, career planning and the integration of our customers into the primary labour market.

Let Her In collaborators

WOMEN IN TECH —— FRANCE

www.women-in-tech.org

or the past four decades, the gender gap in the tech industry has been widening, leaving only one woman for every five individuals working in the field today. WOMEN IN TECH is dedicated to reversing this trend! We are Women in Tech®, the world's foremost organization for Inclusion, Diversity, and Equity in STEAM, with a mission to bridge the gender gap and empower women to embrace technology. Headquartered in Paris, we are a global movement with chapters spanning 48 countries across six continents, boasting a membership of over 200,000 individuals. Women in Tech® is more than just a network; it's a social enterprise committed to Driving & Measuring IMPACT. Since our inception in 2018, we have evolved into one of the world's premier organizations supporting women in STEAM.

GEORGIA NATIONAL UNIVERSITY —— GEORGIA

www.seu.edu.ge

SEU is a relatively young university, it has established itself locally and internationally as an academic institute providing a high quality of teaching and learning relevant to the curriculum. We strive to make progress and create the ideal learning environment by investing in the latest infrastructure and attracting experienced academic staff. Education at SEU means high professional status and career opportunities. Our graduates are ready to compete in the world of their chosen profession. It is important that SEU is among the "Top 5" universities in Georgia in terms of graduate employment. Our educational philosophy is to provide students with the knowledge relevant to the requirements of the 21st century and to equip them with the skills necessary for their qualification not only to compete but also to succeed.

ASES TRAINING —— TURKEY

www.asestraning.com

ASES is a research company established with the aim of providing services in many research and development fields, especially in health and education, contributing to the trends of the next century and making a name for itself in this field. ASES takes place in national and international research and development structures with its expert staff. The rich expertise accumulated over the years by its expert staff aims to encourage social innovation to support research and development activities in a wide variety of current topics primarily education and health. It will continue to make a brand for itself in the most current topics of the coming years in order to develop content and innovation. ASES an Education and Health R&D organization was established with the aim of being the center that makes the most important contribution to sustainable solutions to be produced in the next century to the fundamental problems of the planet.

Let Her In collaborators

EURODESK GEORGIA — GEORGIA

www.http://tbilisi.gov.ge

urodesk is a European youth information network created in 1990. As a support organisation to Erasmus+, Eurodesk makes information on learning mobility comprehensive and accessible to young people and those who work with them.

With a network of 38 Eurodesk Centres connected to local information providers in 36 European countries, Eurodesk raises awareness on European opportunities and encourages young people to become active citizens. Eurodesk federates over 3000 so-called "multipliers and ambassadors" that are regional or local organisations working with young people, delivering youth information and advising young people on mobility opportunities.

To ensure the quality of services in all 36 countries, Eurodesk offers its members quality training and support, and access to youth information services and tools.

Webinars

Introduction to Generative AI

- What is generative AI?
- Main uses and limitacions
- Useful tips gfor effective prompts
- What assistant is better for me?
- The future: what will come next
- Q&A

Ana Isabel Herranz

Project coordinator in OpenEurope

- **Strong foundation in technology with over 15 years of experience in the technological sector.**
- **Passion for cutting-edge technology and its real-world applications.**

30 October 2025

2:00 pm CET

Online

Introduction to Canva

- Highlight the acessible design tools and templates
- Create simple graphics for social media
- Effective Design Tips
- Advanced Features
- Q&A Session

Stelios Harissis

Founder of Imaginebox, founding member and Art Director of MYARTIST

- **Is a graphic designer with over 20 years of experience in creative direction, brand identity and web design.**
- **Workes for IKEA, supporting new store launches in Greece and the UK.**
- **Teaches graphic design, video editing and web development at the AKMI Institute.**

6 Novembre 2025

13:00 pm CET

Online

Projects

CREATIVE DIGITAL TRANSFORMATION

The Creative Digital Transformation project will accelerate digital transformation of entities, SMEs and organisations in the target sectors (creative industries, culture and tourism, and education) via creative and innovative solutions, by strengthening their workers' competences, and by reinforcing the cooperation and networking within them.

https://creativedigitaltransformation.eu/

JUST HER: GIVING WOMEN A VOICE

The project aims to support educators working with disadvantaged women, particularly migrants and refugees, to enhance their engagement in learning, language skills, and civic participation, fostering inclusion.

https://justherproject.eu/

MAN UP 4 HER

The project "Manup4Her: Encouraging Men's participation in the fight against gender-based violence" is an initiative that works to engage men in the fight against GBV and promote gender equality.

WE GET

The WE GET project aims to provide innovative tools and training materials to support women entrepreneurs by increasing their soft skills, especially those related to creativity, persuasion and innovation – improving their digital and ICT skills and boosting their entrepreneurial and professional careers.

https://www.we-get.eu/en

FEMALE ENTREPRENEUR

The project aims to provide women entrepreneurs, from disadvantaged backgrounds, with learning opportunities.
To support them in acquiring practical knowledge and business skills and to maintain their participation in the business environment.

https://www.femalentrepreneur.eu/en

Projects

ROADMAP

A VET project aiming at improving the skills and awareness of SMEs on integration
of people in the autism spectrum in the workplace.

BEYOND THE FEAR

The project aims at raising awareness among female workers about their rights and strategies for preventing violence, and to provide practical tools to help recognise, address, and respond to harassment and abuse.

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Projects

FOUR ELEMENTS IN ARTS

The 4 Elements in Arts project aims to improve the competences of adult educators in the field of art, cultural heritage and learning the English language through the cultural element of the 4 elements.

http://www.4-elements.eu/

AGORA

AGORA aims at supporting local ecosystems by interconnecting community partners, local producers, and tourism agents and co-designing of regenerative tourism experiences based on authenticity, originality, and sustainability.

https://agoraproject.eu/

NEW LITERACY ON BOARD

The main aim of this project is using an innovative approach (mainly game-based learning) to teach news literacy skills which are needed to judge the reliability and credibility of news/information and equip individuals with skills they need to become engaged and informed participants in civic life.

https://newsliteracy.info/resources/

STRESSOUT

StressOut project aims to provide tools for stress prevention and stress management on both a personal and business level.

https://stressout-project.eu/

ARTEMIS

The ARTEMIS project is about making primary schools a safer and more supportive place for students. We want to tackle a serious issue called peer-on-peer sexual harassment, which means students behaving inappropriately toward each other. The project comes from the realisation that this problem is getting worse in primary schools across Europe and is affecting learning and the atmosphere in school.

https://projectartemis.eu/

GOOD JOB!

Good Job! aims to support the transition of young people with learning disabilities and difficulties from school to adulthood and employment. The projects enables educators to identify the potential and difficulties in young people, then empowers them as Transition Mentors to support the young people through coaching and mentoring and finally reaches out and facilitates sustainable and inclusive transition policies between vocational and school education institutions and socially responsible employers.

https://www.goodjob-project.eu/en

Projects

GUIDE

The aim of the GUIDE is to fill the accessibility, expertise, time, budget and framework gaps for the developers of Web&TV applications. This is realised through a comprehensive approach to integration of various user interface technologies, multi-modal adaptation to the user's impairments and preferences and design-time virtual user simulation based on advanced user models.

https://www.guide-project.eu/

T4T

T4T (Tools for Teaching) is a project that aims to strengthen the ability of adult educators and training profes-sionals to build and sustain effective group dynamics in digital education environments to better engage their online learners.

https://agoraproject.eu/

3 KITCHENS

3 KITCHENS project is an adult education initiative to empower migrant women in three key areas: volunteering, employment, and entrepreneurship. It offers a nurturing space where they can connect with their culinary heritage, acquire new skills, and gain confidence.

https://3kitchens.eu/

UNIQUE

UNIQUE enlightens VET and Adult educators on LGBTQIA+ issues, guiding them through personalized learning pathways to become Diversity Trainers. The project enhances inclusion policies in training institutions with the creation of a practical Diversity Ambassador's Toolkit focusing on communication, training delivery, and organization policies.

https://www.erasmusunique.eu/index.html

Local activities

Let Her In activities in Italy

Mother Matters - the rights of women with disabilities to motherhood

Mother Matters (MoMs) is an Erasmus plus project that aims to support both women with disabilities to be more aware of their sexual and reproductive rights, and healthcare/educational professionals to be more accessible and inclusive in their daily work with women with disabilities.

In 2024, the activities carried out in Italy within the project included two focus groups — one with Deaf women and the other with healthcare and educational professionals — aimed at gathering diverse perspectives and experiences. The first group provided valuable insights into the specific needs and challenges faced by Deaf women, particularly highlighting the lack of accessible communication in healthcare settings and the limited social support available during the postpartum period and child-rearing. The second focus group revealed a strong interest from professionals in receiving training on accessibility-related topics, which are currently missing in existing offerings.

In response, the partnership developed a self-assessment tool and accompanying guidelines to promote accessibility, along with an online forum where women can exchange thoughts, tips, and experiences.

Efforts were also made to engage local family planning and counseling centers to strengthen community involvement and encourage inclusive dialogue around the project's key themes. An important organization informed about the activities promoted by MoMs project is Fondazione Medicina a Misura di Donna (that can be translated into English as Women-Friendly Medicine Foundation), which collaborates with Gynecology and Obstetrics Hospital S.Anna in Turin for the support of women in a bio-psycho-social approach that goes beyond pathology, in the framework of social prescribing.

Local activities

Let Her In activities in Spain

Mother Matters - the rights of women with disabilities to motherhood

As part of MoMs, we carried out several activities in Spain to promote the rights of women with disabilities to motherhood and improve accessibility in healthcare and education.

We conducted focus groups in Reus with women with disabilities to better understand their experiences, needs, and challenges related to motherhood and reproductive rights. These discussions were invaluable in shaping the project's tools and recommendations for more inclusive healthcare services.

A crucial aspect of our work in Spain was our collaboration with Aspercam (Association of People with Asperger's Syndrome). Their involvement brought diverse perspectives to the project, and two of their members actively participated in the training sessions in Seville.

One of the main events was a training in Seville, where professionals and women with disabilities came together to share knowledge and best practices on inclusive healthcare and reproductive rights. The sessions encouraged discussion, experience-sharing, and strategies to improve accessibility in healthcare and education.

Finally, we held a partner meeting in Seville to assess progress, coordinate future actions, and reinforce our commitment to supporting women with disabilities in their right to motherhood. It was a great chance for partners to strengthen teamwork and focus on the project's goals.

Local activities

Let Her In activities in Spain

Go2Grove - Let Her In organises focus group to support Ukrainian newcomers

As part of the Let Her In national activities, a dedicated organization working for gender equality, inclusion, and women's empowerment, hosted a focus group as part of the Go2Grove project.

Our Spanish members are proud of this coalition committed to advancing opportunities for women across different sectors and supporting marginalized communities.

The event brought together newly arrived individuals from Ukraine and key representatives from the olive and olive oil sector. The objective was to assess the challenges these newcomers face in securing employment and to identify the necessary training and resources to facilitate their integration into the local labor market.

In the framework of the **Go2Grove** project, co-financed by the European Union, is designed to support Ukrainian newcomers by fostering economic inclusion and professional development. Through this initiative, EduFem reinforces its commitment to ensuring that displaced individuals—especially women—receive the support they need for a smooth and empowering transition into their new environment.

By actively listening to the concerns and aspirations of Ukrainian newcomers, EduFem continues to drive positive change, creating pathways to employment and advocating for a more inclusive workforce.

https://letherin.org/let-her-in-organises-focus-group-to-support-ukrainian-newcomers

Local activities

Let Her In activities in Spain

100% financed courses for women

As part of the Let Her In national activities, the Spanish members organised a series of workshops in the format of a training course for unemployed women,

In collaboration with the SOC, the unemployment service in Catalonia, OpenEurope and Let Her In participated in the ADA program, which is dedicated to unemployed women, to provide vocational training aimed at enhancing employment opportunities. The program focuses on acquiring digital skills, promoting entrepreneurship, supporting rural development, and reducing the gender gap.

This initiative is aligned with the Recovery and Resilience Mechanism (MRR Funds) and specifically contributes to the National Digital Skills Plan, as part of the SEPE's efforts to improve digital skills for employment.

They looked into the following topics:

- Application of the Excel spreadsheet. Advanced level
- Application of the Excel spreadsheet. Beginner level
- The computer and online transactions
- Initiation to the creation and editing of texts
- Computer literacy and Basic Digital Skills for Employment
- Introduction to computers and basic digital skills

Local activities

Let Her In activities in The Netherlands

JustHer, Project No: 2023-1-NL01-KA220-ADU-000157556

The Just Her project, an initiative funded by the European Union, focuses on empowering women and promoting gender equality through education and skill development. The project aims to support educators working with disadvantaged women, particularly migrants and refugees, to enhance their engagement in learning, language skills, and civic participation, fostering inclusion..

In 2024, the activities carried out in The Netherlands, under The JustHer project included

- Workshops and training sessions aimed at building confidence, leadership skills, and professional competencies among women.
- Creating comprehensive lesson plans, handbooks, and courses tailored to meet the specific needs of women, including marginalized and vulnerable groups.
- Collecting and disseminating success stories and practical approaches to inspire and guide women on their journey to self-empowerment.

All the results and activities could be found here: https://justherproject.eu/en

The activities carried out under the Just Her project in the Netherlands have significantly impacted women's lives by enhancing their skills and promoting social inclusion.
By fostering a supportive environment and providing practical resources, the project has contributed to reducing discrimination and creating equal opportunities.

Local activities

Let Her In activities in The Netherlands

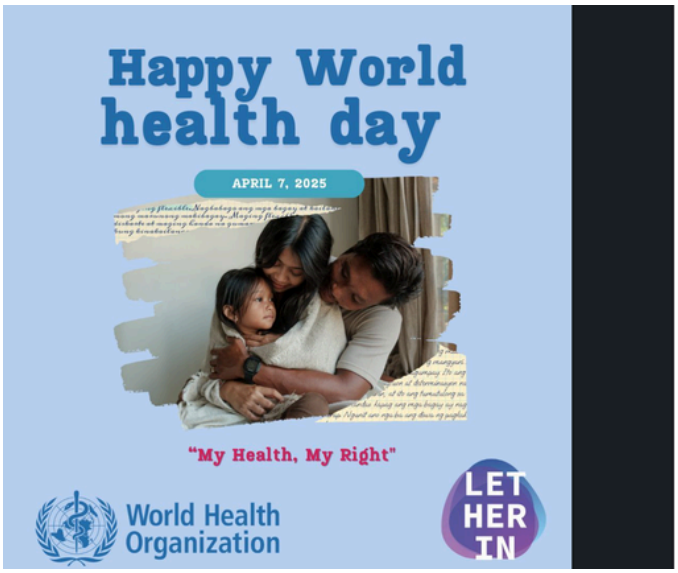
Focus Group Description – Netherlands

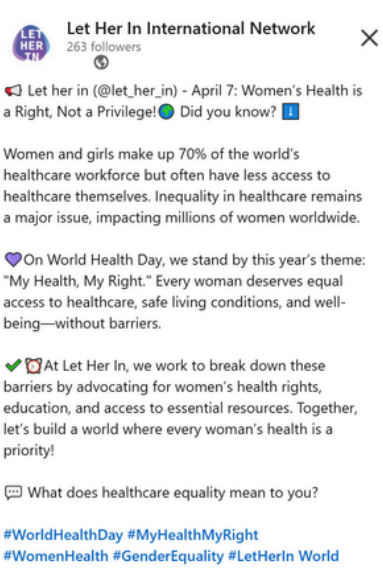
As part of the Let Her In Programme on Health Equity & Access for Migrant Women, a focus group was conducted in the Netherlands to gather insights on the experiences and needs of migrant women navigating the EU health system. The session brought together a diverse group of participants from various backgrounds, including recent migrants and long-term residents, in a safe and inclusive setting. Facilitated by programme members, the focus group explored key themes such as awareness of healthcare rights, challenges in accessing public health insurance, reproductive and mental health services, and language barriers.

Participants shared personal stories and discussed their experiences with local healthcare providers. The session also featured multilingual support staff and input from partner NGOs and health professionals who provided expert perspectives. The findings helped inform the development of more targeted workshops and resource materials, in line with EPSR Principles 1 (education and training), 3 (equal opportunities), and 12 (healthcare), aiming to empower migrant women with the knowledge and tools needed to access essential health services confidently.

Dissemination

Some dissemination activities



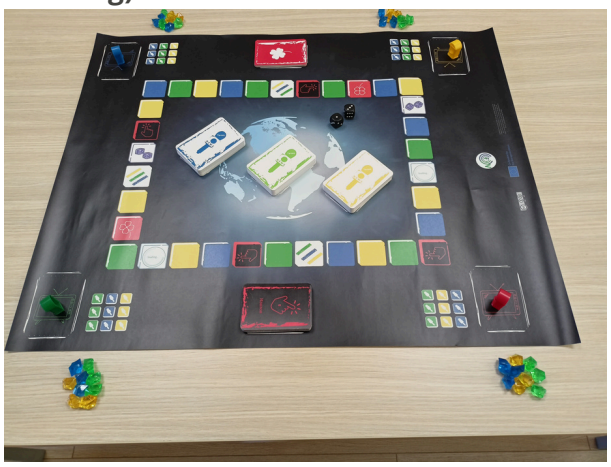


Local activities

Let Her In activities in Bulgaria

News Literacy on Board (NEED)

Project News Literacy on Board (NEED) is an ERASMUS+ project which aims to enhance news literacy skills, which are needed to judge the reliability and credibility of news / information, and equip individuals with the skills they need to become engaged and informed participants in civic life by using an innovative approach (mainly game-based learning).



The game features a rectangular board with 34 fields, which include various categories such as Challenge, Choose Area, Lucky Field, Double Dice, and Padlock.
Players draw cards from five decks—three are focused on specific areas of news literacy, one with Challenge cards, and one with Lucky cards.

The cards contain 540 questions, divided equally among the three areas of knowledge we have defined:

- Understanding the News Landscape
- Finding Reliable Information
- Verifying News.

In 2024, the activities carried out in Bulgaria, under The NEED project included

- Training sessions aimed at educators and trainers to enhance their capacity to deliver media literacy education through game-based learning approaches.
- Educational Tools: One of the key contributions from Nikanor was the development of innovative educational games designed to assess and improve news literacy. These tools are instrumental in helping learners distinguish credible information from misinformation.

There were 2 phases of the pilot testing of the game

- **Internal testing with 4 people**
- **External testing with 10 participants**

Second board game—focused on education to address these needs directly.
The second game will be connected to an online platform with open educational resources, ensuring a well-rounded learning experience.

All the results and activities could be found here: https://newsliteracy.info/resources/

International Events

Networking & Annual Assembly

- Stakeholder engagement
- Budget preparation
- Impact in Erasmus+ projects
- Network of KA1 mobilities

9-10 January 2025

Turin, Italy

Global Youth Peace Fest

Aims to highlight the importance of global citizenship, encourage development, an optimistic attitude towards self and society, and propagate a feeling of respect and positive curiosity towards the unfamiliar or misunderstood aspects of our society in an ever-diversifying global context

30 September to 2 October 2025

Chandigarh, India

Leading Inclusion

The event focused on **diversity and inclusion** and was organized around four thematic areas:

- **Spotting opportunities** and **vision for inclusion** in the study and workplace
- **Leadership skillset**
- **Creativity** to discover solutions to challenges in youth work
- Ethical and **sustainable thinking**

11-12 June 2025

Tbilisi, Georgea

International Cooperations

17th Global Youth Peace Fest

Let Her In was the coorganiser of the GYPF-our annual Global Youth Peace Fest, a breeding ground for inspiring new ideas, beyond forging lasting friendships across cultures. It took place in Chandigar, India, from 30 September to 2 October 2025.

GYPF provides participating delegates a global platform to meet like minded people and youth leaders to network and evolve to build a better world.

OBJECTIVES

At GYPF 2024, the organizers aimed at young people to play a role in every possible element that exists advocacy, policymaking, research, environment, gender sensitization-from every possible angle. GYPF 2024 brought together young people from diverse backgrounds, religions and nationalities to discuss their experiences and propose solutions for the youths as they foresee their future. This provided them a platform for increased cross-fertilization of ideas so that they become true global citizens in thinking and action as well as volunteers to co-create a future equal to their vast potential. The organizers assume that the continuity of organizing GYPF proves infectious and denitely help sprout a similar spirit elsewhere.

MISSION

We believe there are capable young leaders in every global community, who can become catalysts or 'Agents of Change'. Bringing these leaders together through digital applications and inspire transformative change is the mission of the annual Global Youth Peace Fest-GYPF and a unique Global Peace Bridge platform.

VISION

We envision a world where all people are respected equally and protected fully and realized universally. Included in this vision is a world where all young people – regardless of nationality, ethnicity, religion, class, gender or other differences – are encouraged and empowered to non-violently claim their own rights and serve as advocates for the rights of others.

LET
HER
IN

Our Team

Olena Korzhykova

Project Coordinator

Júlia Vilafranca

Project Coordinator

Sofia Mastrokoukou

Community and social media manager

XXXXXX

Psychologist and trainer

Enrico Dolza

Turin Institute for the Deaf - Director

Sofia Mastrokoukou

Community and social media manager

Sofia Mastrokoukou

Community and social media manager

Sofia Mastrokoukou

Community and social media manager

Sofia Mastrokoukou

Community and social media manager

Annual Activity Report

2024

Travel InfoPack

Konya
July 2025

- Contact person: Eyyup AKINCI
- +90 5054014314
- **Hayat Boyu Gelişim Derneği**
- www.hbg.org.tr

LET HER IN

www.letherin.org

Venue: Hotel BALIKÇILAR, Mevlana Meydanı KONYA.

Travel Options from Istanbul to Konya

By Plane: Direct flights from Istanbul Airport (IST) and Sabiha Gökçen (SAW) to Konya Airport (KYA). Duration: ~1h15min.

By High-Speed Train (YHT): Departs from Söğütlüçeşme or Pendik to Konya. Duration: ~4.5–5 hours. Comfortable and scenic.

By Intercity Bus: Multiple companies provide service (e.g., Kamil Koç, Pamukkale). Duration: ~10–11 hours. Budget-friendly.

By Private Car: Approx. 700 km. Driving takes around 8–9 hours. Ideal for those who want flexibility.

Transportation from Konya Airport to City Center

- Municipal Buses: Lines like 51A, 51K connect the airport to city center.
- HAVAS Shuttles: Run based on flight schedule. ~30-40 mins.
- Taxis: Available 24/7. Avg cost: 20 euros
- Rental Cars / Private Transfers: Multiple options at the airport.

Must-See Places in Konya

Mevlana Museum: A spiritual and cultural landmark, home to the tomb of Rumi (Mevlana). Entry is free.

Çatalhöyük Ancient City: One of the oldest Neolithic settlements in the world, dating back over 9,000 years

Must-See Places in Konya

Alaeddin Hill & Mosque: Historical center of Konya with green parks and panoramic views.

Şems-i Tebrizi Tomb & Mosque: Peaceful site honoring Rumi's mentor.

Tropical Butterfly Garden: Colorful indoor ecosystem with hundreds of butterfly species.

Ince Minaret Medrese: 13th-century Seljuk structure with intricate stone carvings.

Sille Village: Ancient village with Greek architecture, churches, and stone houses.

Meram Vineyards: Lush green area ideal for a picnic or scenic walk.

Local Activities